

IMPORTANT INFORMATION TO THE APPLICANT

Federal law prohibits the company from hiring any person unless he/she presents documents which establish identity and eligibility to work in the United States. Therefore, the Company will require that each new hire present such documents as a condition of employment.

The Fripp Island Resort is an Equal Opportunity Employer and does not discriminate in hiring or employment in accordance with the requirements of all applicable local, state, and federal laws, on the basis of race, color, creed, sex, national origin, age, veteran status, or physical or mental disability unrelated to job requirements.

The use, possession of being under the influence of illegal drugs or alcohol while on company time is prohibited. In addition, being under the influence of legally prescribed medication that causes physical or mental impairment of judgment or work performance while on company time is prohibited.

PRE-EMPLOYMENT STATEMENT

I certify that all information supplied in this application and any attached resume is true and correct. I understand that, because the Fripp Island Resort will rely on this application in making its employment decision, any false or misleading information furnished by me regarding this application will result in the rejection of this application or termination if employed by the company.

In consideration of my employment, I agree to conform to the rules and regulation of the company, and further agree that my employment and compensation are at the will of the company and can be terminated, with or without cause, and with or without notice, at any time at the option of either the company or myself.

I authorize the Fripp Island Resort to check references, verify information and obtain reports from consumer reporting agencies, and I authorize any of the persons or organizations referenced in this application to give you and all information concerning my previous employment, education, or any other pertinent information and release such parties from all liability for any damage which may result from furnishing such information to you.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This application is current for only six months (180 days). At the conclusion of this time, If you wish further consideration for employment, it will be necessary to submit a new application.

MAILING ADDRESS

Fripp Island Resort  
HUMAN RESOURCE DEPARTMENT  
201 Tarpon Boulevard  
Fripp Island, SC 29920

Personnel Office 843-838-1572 or 1560



AN EQUAL OPPORTUNITY EMPLOYER

Please Read Carefully

You are not required to answer any question(s) you feel may violate federal, state, and/or local law or which you feel is not related to the position for which you are applying. By completing this application, you are seeking to join a team of hard working professionals, all dedicated to consistently delivering outstanding service to our patrons and contributing to the financial success of the company, and its employees.

Today's Date \_\_\_\_\_

Position(s) Desired \_\_\_\_\_ Available Start Date \_\_\_\_\_

Applying for: Full Time  Part Time  Either

Days/Hours Available to Work S \_\_ M \_\_ T \_\_ W \_\_ T \_\_ F \_\_ S \_\_ AM \_\_ PM \_\_ Various Days/Hours

Rate of Pay Desired \_\_\_\_\_ per \_\_\_\_\_

Are you of legal age (18) to serve alcoholic beverage in this state? YES  NO

Are you eligible to receive any and all permits/licenses required by law to perform the position(s) sought? YES  NO

GENERAL INFORMATION

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street Unit #

City/State Zip How long at this address? \_\_\_\_\_

Home Telephone \_\_\_\_\_ Alternate Telephone \_\_\_\_\_

Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

What source referred you to the Fripp Island Resort? \_\_\_\_\_

Have you ever worked for the Fripp Island Resort? YES  NO  From \_\_\_\_\_ To \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Do you have any relatives employed by the Fripp Island Resort? YES  NO

If YES, list names, positions: \_\_\_\_\_

EDUCATION, TRAINING AND OTHER SKILLS:

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12

If applicable, college level completed: 1 2 3 4 5 6 MAJOR \_\_\_\_\_

Degree(s), License(s) held: \_\_\_\_\_

Name of last school attended: \_\_\_\_\_

Other training of trade schools: \_\_\_\_\_

Do not complete any part of this section you believe is not related to the position(s) for which you are applying.

Computer software you can operate: \_\_\_\_\_

Typing Speed: \_\_\_\_\_ Business Machines Operated: \_\_\_\_\_

Please list any other job-related training or skills you possess: \_\_\_\_\_

Which languages, other than English, do you speak fluently? \_\_\_\_\_

OTHER INFORMATION:

Do you have a valid Driver's License? YES  NO

If YES, DL# \_\_\_\_\_ Type \_\_\_\_\_ State of Issue \_\_\_\_\_

Any moving violation in the past 3 years? YES  NO

If YES, please describe: \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO

If YES, please explain: \_\_\_\_\_

A conviction record will not necessarily disqualify applicant.

U.S. MILITARY RECORD: Are you Active Duty? YES  NO

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Sex: MALE  FEMALE

Ethnic Classification (please check one)

Date of Birth: \_\_\_\_\_  
Month Day Year

- Caucasian
- African-American
- Hispanic
- Asian
- Native American
- Other

MOST RECENT EMPLOYER

Are you still working there? YES  NO  If YES, may we contact them? YES  NO

Company Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_

Salary \_\_\_\_\_ Per \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Hour/Week/Month/Year

SECOND MOST RECENT EMPLOYER

May we contact them? YES  NO

Company Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_

Salary \_\_\_\_\_ Per \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Hour/Week/Month/Year

THIRD MOST RECENT EMPLOYER

May we contact them? YES  NO

Company Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_

Salary \_\_\_\_\_ Per \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Hour/Week/Month/Year

REFERENCES: Include only individuals familiar with work ability.

\_\_\_\_\_  
Name Address/Telephone Years Know/Relationship

\_\_\_\_\_  
Name Address/Telephone Years Know/Relationship

\_\_\_\_\_  
Name Address/Telephone Years Know/Relationship